



*MDA employees apply their technical expertise to the acquisition of the latest missile defense technology, and to creating design specifications for tomorrow's technology.*

## Opportunities and Benefits

With challenging work comes the opportunity for advancement and recognition. We provide education and training to ensure our workforce continues to stay on the forefront of new technology and ways of doing business.

At MDA, it's not just about the work. We care about our people and understand the need to balance work and life. We offer a competitive benefits package that includes a comprehensive health insurance program; life insurance (without a medical exam); savings investment options; and a stable retirement program—all important to your health and financial well being.

You earn annual leave for vacations (or for those times you need to take care of personal business) and sick leave. With a host of family friendly policies, you're sure to find the support you need.

## MDA Careers

Find fast-paced, exciting and rewarding work

Contribute to America's defense

Work with world class professionals

Make a difference

Apply today! What are you waiting for?

## Positions

For more information on current vacancies and how to apply, go to the Washington Headquarters Services (WHS) Human Resource Services Center (HRSC) Web site at [www.hrsc.osd.mil](http://www.hrsc.osd.mil) or phone 703.617.0654 TTY: 703.617.0647

*This brochure summarizes benefits and other human resources programs. It does not discuss every detail under which opportunities and benefits are made available or present technical aspects that may affect your right to participate in or receive benefits.*

## Equal Opportunity

MDA is an equal opportunity employer. Applications for employment with the Missile Defense Agency are considered without regard to political, religious, or labor organization affiliation or non-affiliation; marital status; race; color; sex; national origin; non-disqualifying disability; age; or sexual orientation.

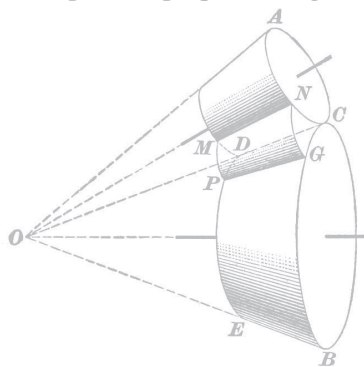
# Missile Defense Agency Careers

In a rapidly changing world, we have to stay a step ahead





# The Technology People



*At the Missile Defense Agency (MDA), we may be few in number but we're big on impact. And because we're small, each and every employee's contribution is even more important.*

*Life in MDA is fast-paced, exciting, and rewarding. You'll be working for and with a unique combination of world class professionals—civilian, military and private sector.*

*Your duties will place you at the leading edge of some of the most critical aspects of national security and will give you an opportunity to help shape the future of America's ballistic missile defense.*



*Employees perform safety, quality and mission assurance functions to ensure we get the biggest "bang for the buck."*

## Our History

In January 2002, the United States' Ballistic Missile Defense Organization (BMDO) officially became a Department of Defense Agency—the Missile Defense Agency. The transition of the former BMDO to an Agency is an indication of the significance of its mission to defend our country against ballistic missile threats.

As an agency, our history is relatively short, but our missile defense program roots run deep. From early beginnings in the Army after the end of World War II, to Operation Desert Storm in 1991 when the world watched the American Patriot missile defense system deployed against Scud missiles, missile defense continues to

define the cutting edge of "rocket science."

Our vital mission grows more important each day as missile technology and the threat of weapons of mass destruction continue to spread across the globe.



## Now and Future

In the words of MDA Director, Lieutenant General Ronald T. Kadish, the MDA mission is "To deliver what we promise. And what we promise is missile defense...that responds to a changing and growing threat."

To deliver on its promise, MDA continues to explore a number of complementary and innovative approaches that include existing capabilities and advanced and emerging technologies for missile defense systems.

## MDA and You

We need America's best and brightest people to join the MDA team. If you are ready for a high velocity, maximum impact career, check out our many career fields listed below.

*Engineering*

*Physical Sciences*

*Operations Research*

*Mathematics*

*Business*

*Administrative*

*Computer Science*

*Information Technology*

## Programs

To learn more about the many aspects of the missile defense program, visit our Missile Defense Agency Web site at [www.acq.osd.mil/bmdo](http://www.acq.osd.mil/bmdo)

## Locations

The Missile Defense Agency's workforce is located primarily in the Washington, DC area, Colorado Springs, CO, Huntsville, AL, and Fort Greely, AK.